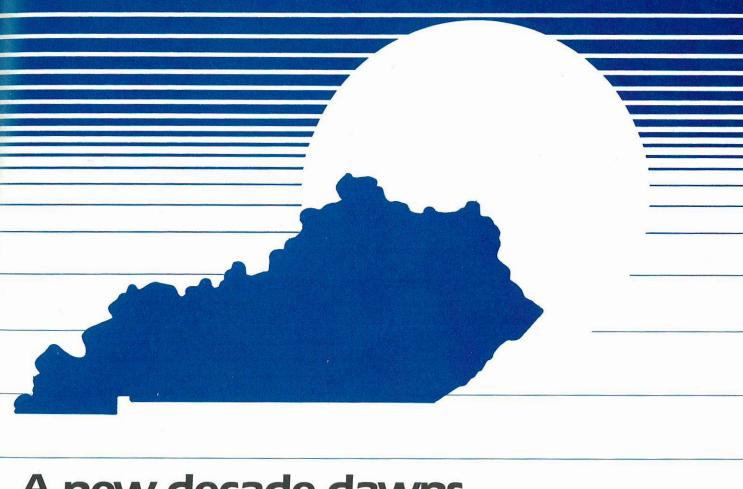
THE BOTTOM LINE

Volume 12, Number 4

July/August 1990



A new decade dawns for Kentucky CPAs

THE BOTTOM LINE

A Publication of the Kentucky Society of Certified Public Accountants

Volume 12, Number 4

July/August 1990

Published by
The Kentucky Society of
Certified Public Accountants
310 W. Liberty Street, Suite 604
Louisville, KY 40202
(502) 589-9239 (800) 292-1754
FAX (502) 581-1411

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THE BOTTOM LINE is published bimonthly for members of the Kentucky Society of Certified Public Accountants. Deadline for publication is the first of the month prior to the publication date, for information about advertising, contact Dianna Ott.

President's message

Communications and support critical over next year

by Olivia F. Kirtley

Changes in our profession have never been so many, nor come so quickly, as those we have experienced over the past year or two. As I come into my year as president of the Kentucky Society of CPAs, we find ourselves in the beginning of the implementation of all of these changes brought about by the AICPA Plan to Restructure Professional Standards, our own bylaw changes, and legislative changes enacted by the 1990 Kentucky General Assembly.

I see this next year as critical in directing and monitoring how these changes are put into place. As a result, my main objective over the next year will be communications and support to assure a smooth transition of these changes, especially in the areas of quality review and continuing professional education:

- We must communicate with the AICPA, because what they do about implementing quality review and CPE requirements will affect our members.
- We must communicate with the Kentucky State Board of Accountancy, to insure that regulations they will develop for CPE and other law changes are realistic and do not place undue burdens on our member-
- · We must communicate with you, the

members, to explain the new requirements of the AICPA, Kentucky Society, and the State Board, and how they interrelate; to diffuse the confusion and misinformation regarding these changes; and to get your input. We want to hear your concerns and to let those concerns be heard by the people responsible for implementing the changes.

Equally as important, we must support the new standards and requirements that must be met:

- We must support by continuing to offer excellent CPE and to look for new courses to meet the needs of different areas of interest of the members. If you have any specific suggestions for future courses, the CPE Chairman, Andy Phillips, or the Society CPE Manager, Carolyn Bowen, would love to hear from you.
- We must support by having top notch administration of the quality review program. We chose to administrate our own QR program in Kentucky for better service and less red tape, and we want to make it as painless and smooth as possible.
- We must support by getting the word out to bankers, lawyers, and businesses that having a CPA who is a member of the



Kentucky Society of CPAs has real meaning . . . they are CPAs who are willing to commit themselves to self-imposed higher standards to assure they are up to date through continuing professional education and they deliver the highest quality work.

I think we all should be excited about being members of the Kentucky Society of CPAs, an organization with a membership willing to adhere to the highest of standards, to deliver high quality work, and to continue to earn our place as the most respected of all professions.



Student member crowned Derby Festival Queen

Heather Marie Peet, a student member of the Society and an accounting major at Bellarmine College in Louisville was crowned Derby Festival Queen at the 1990 Kentucky Derby Festival Fillies Ball.

Heather's interest in accounting came from her mother *Pat Peet*, who is a CPA in the tax department at General Electric. Both Heather and Pat marched in last year's Derby Festival Pegasus Parade as part of the Society's CPA Briefcase Brigade. Pat's briefcase in this year's parade sported a sign reading "Mother of the Queen."

"I think Heather just wanted to ride on a float in the parade this year," quipped Pat.

CPE survey results

Society remains primary source of your educ

by Andrew I. Phillips, CPA Chairman, CPE Committee

Last October, the CPE committee undertook a survey of selected members of the KSCPA. The purpose of the survey was to determine members' attitudes as to how the committee was/is fulfilling its goal of administering a CPE program that meets their needs and expectations. In order to prepare and control the survey, a subcommittee, chaired by Larry Clark of Robinson, Hughes & Christopher, PSC, Danville was

The survey consisted of 17 questions (including demographics) and included opportunities for respondents to provide additional comments. Thirteen hundred thirty-four questionnaires were mailed on the basis of one-third of each of the following categories: firm principals, members in industry, and other public practice.

Of the 473 responses received, 299 were from partners and staff of public accounting firms and 174 from members in industry or other professionals. The CPE program was found to be meeting members' expectations by 71 percent of the respondents and exceeding expectations by 15 percent of the respondents, resulting in an overall approval rating of 87 percent. Thirteen percent of the respondents provided below expectations responses.

Some of the other findings from the survey follow:

- 34 percent and 26 percent, respectively, of the respondents' CPE hours result from attending KSCPA/AICPA seminars or Firm/Company sponsored CPE. The remaining 40 percent was spread over several other sources. Self-study and AICPA national/regional conferences were the two most significant other
- Regarding the additional hours required to meet the new AICPA CPE requirements, members expect 51 percent and 12

percent of these hours to be provided by KSCPA/AICPA seminars and Firm/Company sponsored CPE. Of the remaining 37 percent, the most significant other source was self-study, which is expected to increase significantly over current levels, but still will remain a small component of the overall CPE picture.

When obtaining course information, the four sources listed were ranked as follows (1 - most important; 4 - least important): KSCPA catalogue - 1.6, monthly newsletter - 2.0, special brochures/bulletins - 2.4, and AICPA catalogue - 2.6.

The preferred lengths of courses were as follows: 1 day - 71 percent, 2 days -19 percent; and 2-4 hours - 10 percent.

47 percent of the respondents indicated they would attend courses if they were offered on Saturdays; 53 percent said they

Members felt the KSCPA should offer more courses in all fields of study, but particularly in management skills and specialized industries. Accounting and auditing, advisory services, taxation, governmental, and personal development were also named.

63 percent of the respondents were not aware that AICPA in-house/self-study courses could be purchased through the KSCPA at no additional cost to them. Of the 37 percent who were aware that these courses could be purchased through the KSCPA, 52 percent ordered direct from the AICPA anyway (if you order through the KSCPA, the KSCPA receives a commission which does not increase your cost but keeps funds in your Society).

Members indicated their preferences for courses in the following time periods: Nov./Dec. - 30 percent, Sept./Oct. - 27 percent, May/June - 21 percent, July/Aug. -

15 percent, Jan./Apr. - 7 percent.

• When deciding to attend a KSCPA CPE course, the six determining factors listed were ranked as follows (1 - most important; 6 - least important): course subject -1.3, location - 2.6, date - 2.8, price - 3.9, instructor - 4.3, and course developer -

Of the open-ended questions asked, the questions and most frequent comments were as follows:

#16 - List particular courses or subject matters not presently offered by the KSCPA and which you would like to Most frequent comments: Non-public practice (18), government (17) and computers (15).

#17 - How can the CPE committee better serve your needs?

How to cut quality review costs for a small firm

We're happy to report the quality review program is working smoothly. Initially, you had uncertainties about the program. But, the number of quality review questions are declining. We still encourage you to always ask questions. A consistent question that's asked is "I'm a sole practitioner, and I'm concerned about the cost of my review. What can I do to keep the cost down?' Read on

During the past year, the AICPA Quality Review Executive Committee (OREC) has reviewed several alternatives for reducing the cost of small firms' participation in the

The QREC recently approved the following methods for reducing review

- Permitting all sole practitioners with no professional staff to have their review conducted at the reviewer's office or another agreed-upon location. This will allow these practitioners to control travel costs by combining their review with a business trip or CPE seminar.
- Allowing firms in a given geographical area to "piggyback" the scheduling of their reviews with other firms in their

The "Small Firm Pool," a pilot program of the Society of Louisiana CPAs to reduce small firm costs, is being monitored by QREC. The program is open to any firm

with four or fewer professionals, conducts four or fewer audits and agrees to perform the review of another similar firm.

In the Small Firm Pool program, firms can have their review conducted for a \$900 fee. Firms receiving unqualified opinions are expected to conduct another firm's review and will receive \$500 of the original fee back.

If the firm receives a qualified or adverse opinion, however, it may not conduct another firm's review and is not eligible for the \$500 rebate. The state society then uses these funds to schedule a CART review for the firm that was supposed to be reviewed.

If successful in Louisiana, the OREC will encourage other societies to initiate similar programs.

Mike Walker, chairman of QREC, says the QREC will continue to look for ways of reducing the cost of quality reviews. In the meantime, Walker says the best ways for firms to reduce their review costs are (1) preparing for the review and having items subject to review organized and available for the review team when it arrives, and (2) being available to work with the reviewer during the review.

The committee is also open to state society and member suggestions regarding ways of reducing the cost of a quality review.

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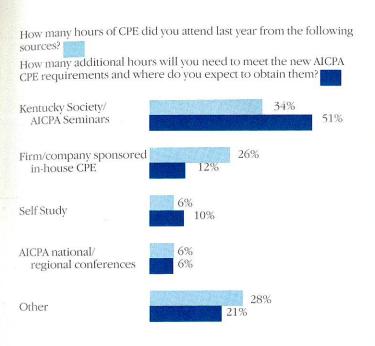
Most frequent comment: improve geographic locations (21).

I appreciate the responses from all who participated in the survey. I believe the 1990 CPE program is responsive to your comments and preferences and anticipate further changes in the future in response to the survey. The 1990 CPE catalog includes a significant increase in hours available for

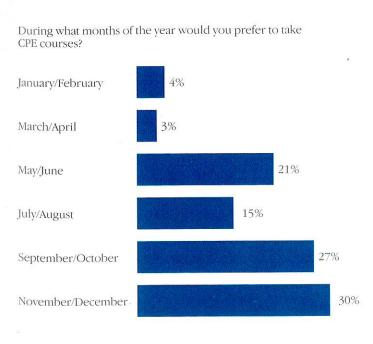
members in industry, as well as additional hours related to governmental accounting and auditing (including the first two courses for the Certificate of Educational Achievement in Governmental Accounting), and to computers in accounting. Additionally, we are committed to providing CPE at sites other than Louisville and Lexington. In 1990, members in eastern, southeastern and

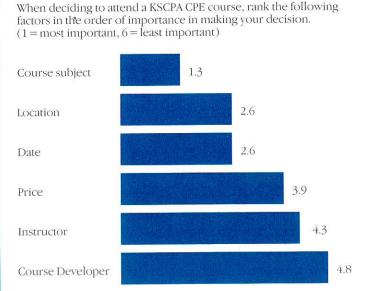
western Kentucky will be able to obtain 16 hours of CPE closer to home.

I'd like to take this opportunity to thank the members of the CPE Survey Subcommittee and Society staff for their role in completing this project. I'd also like to give special thanks to *Diane Jessee* of Deloitte & Touche, who summarized the responses to the questionnaires.









Educational Foundation awards scholarships

The Educational Foundation, chaired by *Betty A. Pendergrass*, has awarded its 1990 High School Senior Scholarships to ten outstanding high school seniors.

Each student received \$500 to apply toward tuition and fees at a Kentucky college or university.



Kimberly Lynn Burnett Lone Oak High School, Paducah

Burnett was president of the Beta Club, vice president of Students Against Drunk Driving and secretary/treasurer of the Fellowship of Christian Athletes. In addition, she was a Kentucky Girl's State Delegate, a Junior Rotarian and was named "Most Likely to Succeed" in her senior class.

The daughter of Jay and Jan Burnett of Paducah, she plans to attend the University of Kentucky.



Christine Anne Cunningham Sacred Heart Academy, Louisville

Cunningham is a member of the National Honor Society, Students Against Drunk Driving, Student Council and the Spanish Club. She attended Bellarmine College's program for high school students during 1989.

She is the daughter of Doyle and Anne Cunningham and will attend Western Kentucky University.



Amanda Sue Hargrove Ballard Memorial High School, Barlow

Hargrove received her high school Accounting Award, was secretary of Future Business Leaders of America, and placed second at Region I FBLA Leadership Conference in the Business Calculations Competition.

The daughter of Phyllis Ann Hargrove and Jesse Hargrove of Wickliffe, she plans to attend Murray State University.



Melinda Leigh Heck Seneca High School, Louisville

Heck is a recipient of the U.K. Chancellors Scholarship, received a first place award in the Ethel Plock Business Olympics-Junior Division Accounting, a first place award at the Region I FBLA Accounting Competition, and the Golden Apple Award.

She is the daughter of Judith C. Sanders of Louisville and will attend the University of Kentucky.



Jerry D. Moore, Jr. Ohio County High School, Hartford

An honor student, Moore is a member of the National Honor Society and the Beta Club. He was president of the Future Business Leaders of America and graduated third in his class.

He is the son of Brenda and Jerry D. Moore of Beaver Dam and will attend Western Kentucky University.



Alicia Jane Strode

Bowling Green High School, Bowling Green Strode received the Regent's Scholarship from Western Kentucky University and the Superior Academic Performance Award at

her school. She was on the Honor Roll for four years and is a member of the National Honor Society.

The daughter of Wendell and Janis Strode, she plans to attend Western Kentucky University.



Rhonda Fae Swift Madisonville North Hopkins High School, Madisonville

Swift was salutatorian of her senior class

and received the 1989 National Leadership Award. She was an active member of FBLA, the History Club, the Beta Club and the Foreign Language Club. In 1988 and 1989 she received the National Foreign Language Award.

She is the daughter of Ronald and Linda Swift of Hanson and will attend Murray State

University.



Thomas Edward Tatro Saint Mary High School, Paducah

Tatro attended classes at Paducah Community College as part of a program for high school students. He transferred to Saint Mary's from Lahser Senior High School in Bloomfield Hills, Michigan in 1989.

The son of Paul Edward and Janet Lynn Tatro of Paducah, he plans to attend Centre College.



Daphne Renee Wade Bourbon County High School, Paris

Wade received both a Presidential and a Commonwealth Scholarship from the University of Kentucky and is a National Merit Commended Student. She was a member of the French Club and the Latin Club, as well as a member of the Yearbook Staff and the Academic Team.

The daughter of Alfred and Brenda Wade of Paris, she will attend the University of Kentucky.



Jennifer Kaye Wesley

Casey County High School, Liberty

Wesley was treasurer of Rebels Against Drugs and vice president of the Beta Club. In addition, she served as chairperson of the Prom Committee.

The daughter of Marcus and Victoria Wesley of Liberty, she plans to attend the University of Kentucky.

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1990 AICPA annual meeting to addres key issues

In a departure from past meetings, the 1990 American Institute of Certified Public Accountants annual meeting will offer members the chance to participate in discussion groups focusing on the issues most critical to them and to the profession in the future. Scheduled for October 22-24 in Baltimore, Maryland, the group will address such issues as the Institute's role. structure and organization in meeting members' needs; the growth in information technology; the impact of the global economy; and tax simplification.

As a participant, you will have the opportunity to air your own views and listen to those of your colleagues from around the country on key domestic and international economic trends and the effect they will have on your work as CPAs.

Speakers chosen to help members navigate the 90's

The theme of this year's annual meeting is Navigating the 90's. To help you chart the future, the AICPA has invited guest speakers, each an expert in areas pertinent to the entire membership. They will examine the major forces that will transform the world and the profession as we move toward the 21st century.

· Jay Woodworth, Vice President and Senior Domestic Economist for Bankers Trust Company in New York, will discuss the domestic and international economic outlook, in the short- and long-term. Woodworth is head of the Economics Group for the Japan Corporate Finance Division of the Global Markets Department as well as co-editor of Global Assessment, a semi-annual journal for

business executives that evaluates economic and political risk around the world.

- Charles Nesson, professor at Harvard Law School, will moderate a panel discussion on the issues and challenges facing the profession. He is an authority on evidence, criminal law, trial advocacy, and ethics, and he has appeared on Fred Friendly's acclaimed PBS series, including "Ethics in America.
- John Naisbitt, author of phenomenal best-sellers, including Megatrends, will discuss 10 new epochal forces that will transform the world as we enter the 1990's, as identified in his current best-seller, Megatrends 2000.

An opportunity to network with colleagues In a city brimming with history and charm, you will have the opportunity to

renew old acquaintances and establish new ties with other members of the profession, in an informal setting. Relax with colleagues from around the country during the opening reception at the Baltimore Museum of Art or while on one of the many optional sightseeing tours of historic Baltimore and neighboring Washington, D.C. The closing gala reception at Harborplace, Baltimore's spectacular renovated waterfront, will feature Chesapeake Bay seafood and local entertainment.

A brochure highlighting the Annual Meeting program and extensive social calendar of events and tours will be mailed to you soon. For more information, please contact Meetings and Travel Services at (212) 575-6451. **ef**



AICPA 103rd Annual Members Meeting October 22-24, 1990 Baltimore, Maryland

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Meet the 1990-91 leadership team

The Board of Directors of the Kentucky Society of CPAs consists of 15 at-large directors elected by the membership for a three-year term. In addition, each of the Society's eight chapters elects a member to serve a one-year term on the Board.

The Board meets quarterly. The Executive Committee, consisting of the President, President-elect, Vice President/Program Director, Secretary/Program Director, Treasurer and two Program Directors, meets as needed, usually in months when there is no Board meeting. The Past President continues to serve on the Executive Committee for one year following his or her term.

Six members of the board are also selected to serve as Trustees of the Society's Educational Foundation.

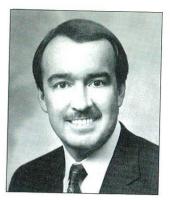


President Olivia F. Kirtley, 39, Treasurer and Director of Taxes at Vermont American Corporation, Louisville. Kirtley graduated from Florida Southern College in 1972, and earned a Master of Taxation degree from Georgia State University in 1980. She was associated with the Louisville office of Ernst & Ernst, 1972-76 and Ernst & Whinney, Atlanta, 1976-79, before joining Vermont American Corporation in 1979. She received her CPA certificate in 1975. A member of the Federal Taxation Committee from 1980-84, she was an instructor in 1982 at the Society-

sponsored Special TEFRA program, and chaired the Continuing Professional Education Committee from 1987-89. She was first elected to the Board in 1984 and served as Treasurer and member of the Society Executive Committee from 1984 to 1987. She was reelected to the Board in 1988, served as Vice President in 1988-89 and President-elect last year.



President-elect James C. Sparrow, 42, Partner, Rankin, Rankin & Co., Covington. Graduated from the University of Cincinnati in 1970, Sparrow was certified in 1975. He has been associated with his present firm since 1970 and was made partner in 1980. From 1982-85 he was chairman of the Governmental Accounting Committee and served as a member of the Technical Standards Review Subcommittee. He received an Outstanding Committee Chairman Award for his work as chairman of the Accounting Career Opportunities Committee, 1985-87. He chaired the Select-Committee on 150-hour requirement 1988-89, and received an Outstanding Committee Chairman Award for his work. In addition to serving as a CPE discussion leader, Sparrow was president of the NK chapter during 1987-88. Sparrow was first elected to the Board of Directors in 1987 and was reelected to a second term this vear. He served as treasurer in 1988 and again in 1989.



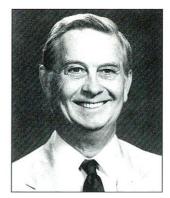
Past President Michael B. Mountjoy, 40, Managing Partner, Carpenter & Mountjoy, Louisville. Mountjoy graduated from the University of Kentucky in 1972 and was certified in 1975. He was associated with Monroe, Shine & Company, and was a partner with Frerman & Smiley before joining Carpenter & Company in 1980. He was a member of the Public Relations Committee and chaired the committee in 1978-80, earning an Outstanding Committee Chairman Award. He also has served as a member of the Legislation Committee and the Federal Taxation Committee. In the Louisville Area Chapter, Mountjoy served as President in 1983-84. He has served two terms on the Society Board and was Treasurer in 1987-88 and president-elect in 1988-89. He was recently elected to a three vear term on the AICPA Council.



Vice President and Program Director Charles E. Rutledge, 45, Partner, Campbell, Myers & Rutledge, Glasgow. Rutledge graduated from Western Kentucky University in 1966. Rutledge was certified in 1973, and since 1976 has been a partner in his present firm. He has served as a member of the Nominations Committee, the State and Local Taxation Committee, and the Public Relations Committee. He also served in a variety of offices in the Cumberland Chapter before the chapter split into the Barren River and Southeast Kentucky Chapters in 1984. Rutledge was elected to the Board in 1988 and has served on the Executive Committee as a Program Director for the past two years.



Secretary and Program Director Harold R. Butler, 45, Partner, Butler & Associates, Frankfort. He is a 1965 graduate of the University of Kentucky and was certified in 1968. From 1968 to 1978, he was associated with Helton & Butler in Paintsville and remained with the firm's Frankfort office until 1989, when he started his present firm. He has been a member of the School Districts Audit Committee, the State and Local Taxation Committee, the Professional Ethics Committee, and chairman of the Legislation Committee. Butler was a member of the Long Range Planning Committee and the Special Committee on the 150-Hour Education Requirement in 1989-90. He served as President of the Bluegrass Chapter in 1989-90, and was elected to the Board last year.



Program Director Charles E. Coyle, 61, Partner, Coopers & Lybrand, Lexington. A 1952 graduate of the University of Kentucky, he was certified in 1956. He was a partner in Yeager, Ford & Warren in Lexington from 1961-70 when it merged with Coopers & Lybrand in 1970. He served on the Society Board of Directors from 1969-72 and has served as chairman of the Long Range Planning Committee twice, first from 1969-71 and again 1988-present. He received an Outstanding Committee Chairman Award last year. He was also President of the Central Kentucky Association of CPAs, which later became the Bluegrass Chapter. He was re-elected to the Society Board in 1989-90.



Program Director Earl Calboun, 38, Partner, York, Neel & Company, Hopkinsville. He is a 1974 graduate of the University of Kentucky and was certified in 1976. Calhoun was associated with Potter & Company, Lexington 1974-76, and was a partner with Toms & Calhoun in Hopkinsville from 1976-85, which merged with York, Neel & Company in 1985. He has served as a member of the Cooperation with Bankers, Lawyers and Other Users of Financial Statements Committee, the Annual Meeting Committee, the Long Range Planning Committee and the Select Committee on the 150-hour Requirement. He served in a variety of offices in the West Kentucky Chapter including President in 1989-90. He was elected to the Society Board of Directors this year.



Treasurer Joseph A. Hancock*, 40, President, Riney, Hancock & Co., PSC, Owensboro. A 1972 graduate of Xavier University (Ohio), Hancock was associated with the Cincinnati office of Ernst & Ernst from 1972-74. He was certified in 1974 and became associated with his present firm in 1975. Hancock has served as a member of the Governmental Accounting Committee and was named chairman of the committee in 1985. He has been active in the Green River Chapter, serving as its President during 1987-88. He was also chairman of the chapter's Legislation and Public Relations Committees. He was elected to the Society Board in 1988 and served as Secretary and Program Director last year. He currently serves as a Trustee of the Educational Foundation.

Directors:

Robert S. Cohen*, 55, partner, Kring, Cohen, Sageser & Besten, Lexington. Kim L. Nelson, 42, partner, Berry & Nelson, Madisonville.

Windell W. Bowles Jr.*, 55, professor, Department of Accounting, W. Fielding Rubel School of Business, Bellarmine College, Louisville.

James A. Fluty, 46, controller, Morehead State University, Morehead.

Robert J. Hardy, 55, manager, Benefit Finance Administration, BATUS Inc., Louisville.

Andrew J. Von Lehman*, 37, partner, Von Lehman & Company, Ft. Mitchell. Kelly J. King*, 46, partner, Kelly J. King, CPA, Crestwood.

*Diane B. Medley**, 35, partner, Chilton & Medley, Louisville.

Chapter Directors:

Barren River — *Stephen C. Carrico*, 35, manager, Baird, Kurtz & Dobson, Bowling Green.

Bluegrass — *David R. O'Bryan*, 44, partner, Potter & Company, Lexington.

Eastern Kentucky — *Brian J. Uebelbor*, 30, shareholder, Wells & Company, Paintsville.

Green River — *J. Wesley Alford*, 32, partner, York, Neel & Company, Madisonville.

Louisville Area — *Michael T. Fallot*, 33, partner, Carpenter & Mountjoy, Louisville.

Northern Kentucky — *Hugh C. Pace*, 46, sole practitioner, Hugh C. Pace, CPA, Williamtown.

Southeast Kentucky — *Charles G. Phillips*, 45, partner, Evans, Phillips & Co., Barbourville.

West Kentucky — *Timothy G. Scheer*, 29, controller, L W D, Inc., Calvert City.

*Educational Foundation Trustees



Repeat performance by George

The Outstanding Discussion Leader Award is presented each year to an individual who is a member of the Kentucky Society and who taught at least one 8-hour CPE program and who achieved the highest ratings from the participants in the areas of knowledge and presentation skills.

This year the award again goes to George P. Fritz. Fritz, formerly with Coopers & Lybrand in Louisville, is now in the firm's New York office. He has been returning to Louisville for several years to teach "Annual Accounting and Auditing Update," one of the most difficult classes offered by the Society

The Society is proud of the overall ratings of our discussion leaders. In 1989 the average rating for discussion leaders from Kentucky was 4.15 percent. The entire program averaged 4.39 percent out of a possible 5.0 percent. Members have indicated that one of the most important functions of the Society is to provide quality education to its members and the CPE Committee will be able to continue offering quality education because of the dedication of our speakers.

Five other speakers received averages of 4.5 percent or above. They were: William C. Britton, Alfred K. Carpenter, Jack L. Dyer, Roy B. Hill and Michael A. Klein.

We wish to express our appreciation to all discussion leaders, and give special recognition to those members who made a contribution during 1989 to the Society CPE program. Many of these individuals have provided this service for a number of years and teach more than one seminar. They are: R. Thomas Blackburn, David M. Bowling, John E. Chilton, W. Thomas Cooper, Daniel E. Glaser, Craig E. Heller, Robert R. Hill, Roger D. Johnson, Edwin Olliges Jr., Andrew J. Phillips, William D. Probus and Raymond G. Strothman. 😭

1990-91 committee chairs

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Nominations and Awards Michael B. Mountjoy	606-255-3366 502-589-5950



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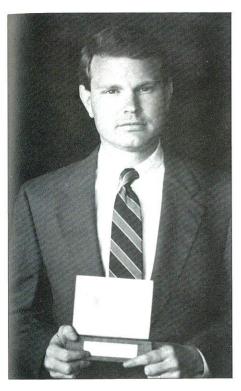
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Outstanding committee chairs named

Two 1989-90 committee chairs were named outstanding by the Board of Directors and were presented with awards at the Annual Business Meeting Luncheon. Awards are presented annually to recognize the

work of the Society committees to accomplish the goals of the Society. The chairmen were recognized for their leadership ability and for the quality of committee work produced during their tenure.



Michael T. Fallot Small Business

The committee conceived and published the very successful *Kentucky Business Advisor*, a 24-page tabloid containing articles written by CPAs on a variety of small business topics. Fifteen thousand copies of the *Advisor* were inserted in the October 9 issue of *Business First*, a Louisville area weekly business newspaper, and another 13,000 were mailed to business owners and managers around the state.

As chairman of the Small Business Committee, Fallot negotiated with *Business First* to produce the publication at no cost to the Society, read each article submitted for clarity and technical accuracy, selected the final cover design and even proofread the publication prior to printing. His "hands-on" leadership style made him a natural choice to receive an Outstanding Committee Chair Award.



William R. Tichenor Membership Services

The committee's purpose is to research programs to offer as membership benefits and this year they considered adding a buying service, a car rental program and a collection agency program. They were successful in their efforts to offer a mobile phone discount membership for Society members, which has proved highly popular.

The Membership Services Committee also monitors the membership recruitment and retention activities of the Society and in this area they have proposed developing a benefits brochure listing the many advantages of Society membership. As chairman, Tichenor expanded the focus of the committee through recruiting energetic committee members to carry out the work of the committee.

Louisville Chapter wins Hifner award

For the first time since the award was instituted in 1979, the Louisville Area Chapter has won the William A. Hifner Jr. Outstanding Chapter Award. The award, named for the Society's first president, recognizes chapter leadership, professional development and programs during the previous year.

The chapter officers, *William R. Tichenor*, president; *Donald R. Shelton*, president-elect; *Michael T. Fallot*, secretary; and *Nathan Evans*, treasurer, were recognized during the Annual Business Meeting Luncheon on June 22. An engraved plaque listing the chapter president's name and year hangs in the Society conference room.

According to Manager of Member Services Connie Moore, all of the chapters actively increased member participation and community awareness of the accounting profession this year. Special recognition goes to the members and officers of the Bluegrass Chapter and the Green River Chapter, both of which scored very high in the chapter competition.

Keith George named outstanding chairman posthumously

In recognition of his work as chairman of the State and Local Taxation Committee, and for the help he provided the Society during his tenure at the Kentucky Revenue Cabinet during the Martha Layne Collins administration, the Board of Directors voted to name Keith George an Outstanding Committee Chairman for 1989.

George, who was killed in an automobile accident last November, returned to his practice in Lebanon after leaving state government.

President *Michael Mountjoy* announced the award at the Annual Business Meeting luncheon, adding, "The many of you who knew Keith know that no one was as deserving of this award as he. He will be missed."

Surveys underway to determine impact of women CPAs

As part of the commitment of the American Institute of Certified Public Accountants to implement the recommendations of the Upward Mobility of Women Special Committee, two surveys are being conducted to determine the actions taken by CPA firms to address the increasing number of females on their professional staff.

"The confidential surveys are part of the Management of an Accounting Practice (MAP) Committee effort to assist firms to attract and retain qualified professional staff," said Lou Barbich, Chairman of the Management of an Accounting Practice Committee

One of the surveys is being conducted from a random sample of managing partners to learn of the actions that CPA firms are taking to address the increasing number of women on the professional staff. A report on the findings will be issued by the committee. The second survey is being conducted from a random sample of AICPA members to enable the Institute to better understand the impact of the trend toward

the increasing number of women professionals in CPA firms.

The Upward Mobility of Women Special Committee is also developing baseline statistics and methodology for tracking and measuring future trends.

"The data being gathered will provide the firms and the Institute with the basic trend information they need to understand the upward mobility of women CPAs in the profession," said Brenda T. Acken, chair of the Upward Mobility of Women Special Committee.

"The surveys are important first steps—the research will provide us with the intelligence needed for proper planning and program development," Acken said.

Since the AICPA accepted the report of the Upward Mobility of Women Special Committee last April, President Philip B. Chenok has delegated responsibilities to staff to implement its recommendations.

The recommendations call for the AICPA to provide guidance to members and employers on how to promote the upward

mobility of women CPAs. The report also encourages initiatives to increase the number of women in AICPA and state society leadership positions.

As part of the program to inform members of the report and its findings, informational articles have appeared in Institute publications and a speech has been developed for committee members to present to various audiences.

"Committee members believe that they must show by example how other women can enjoy the same successes that they have had in the profession," Acken said. "Role models are important. Members of the committee must not only be visible and active in promoting the opportunities that exist for women in the firms, they must also provide practical advice on how to be successful in taking advantage of the openings," she said.

Copies of the report, "UPWARD MOBIL-ITY OF WOMEN," are available from AICPA Director of Planning and Research, Frank Katusak at (212) 575-5267.

AICPA to implement agreement on commissions, contingent fees

The American Institute of Certified Public Accountants will enforce its Code of Professional Conduct pertaining to acceptance of commissions and contingent fees in accordance with a proposed Federal Trade Commission order. The action was taken at AICPA's Spring meeting of the Institute's governing Council and was passed with only one negative vote.

"Council has prohibited acceptance of commissions and contingent fees for any work done for audit clients," said AICPA president Philip B. Chenok. Previously, all commissions and most contingent fees were prohibited under AICPA ethics rules.

The AICPA signed a proposed consent agreement with the FTC in September 1988. Pending approval of that agreement by the FTC, the Institute had deferred enforcement of its rules on commissions and contingent fees. The recent Council vote reinstates enforcement of the rules under the new terms.

In light of the FTC inaction, "Council recognized that continued deferral of enforcement could lead to disregard and non-observance of the challenged rules," Chenok said.

Additionally, Council members anticipated that the FTC would eventually issue a Final Order that will be substantially the same as the Proposed Order and voted to replace its rules on commissions and contingent fees with new rules reflecting the language of the Proposed Order when such a Final Order is issued.

"Throughout the more than 100 years of the profession's existence in the United States, our members have practiced under ethical rules designed to serve the public interest," Chenok said. "Council's decision will enable us to continue to meet our public responsibilities."

Nevertheless, Chenok warned that the AICPA rules do not override state law or the rules of state CPA societies, a number of which prohibit the acceptance of commissions and contingent fees altogether. CPAs must still comply with state requirements.

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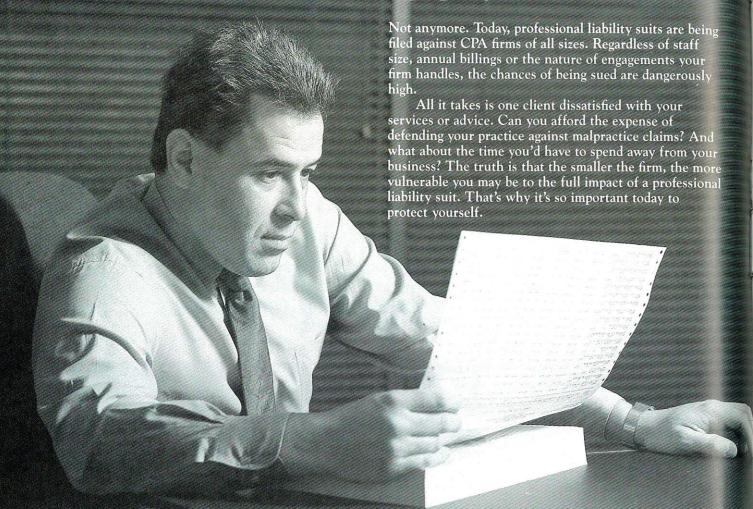
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Exam Review Schedule

The University of Louisville Department of Accountancy is offering a unique approach for those candidates planning to review for professional examinations. Much of the material covered on both primary examinations (CPA and CMA) is common to both. Our review courses are designed to assist candidates in passing either of the examinations, thus allowing them to maximize the results of their study efforts. We have analyzed the contents of these exams to assure that we are adequately covering test material on each examination. Two years of public accounting experience meets the requirements for the CPA certificate; two years of service in an accounting-related position is required for the CMA certification.

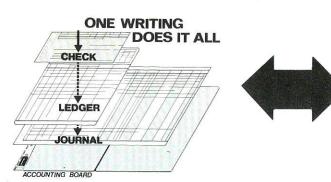
Participating Faculty Sidney J. Baxendale, DBA, CPA, CMA Betty Brown, PhD, CPA, CMA, CIA Richard E. Coppage, DBA, CPA, CMA Stephan Gohman, Ph.D. Louis Grief, DBA, CPA Alan Levitan, DBA, CPA Rebecca Phillips, MBA, CPA Mark Smith, JD, MBA, CPA Richard A. Stetson, Jr., MBA, CPA Howard Sturm, LLM, CPA

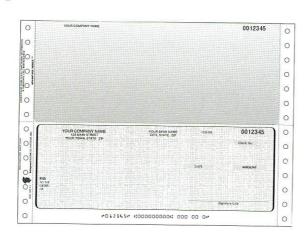
Course Fees

Name	F	ee
Auditing	 	\$130
Tax		\$130
Law		\$155
Theory		\$220
Practice		\$280
Management — Part I	 	. \$75
Management — Part II		
Misc. Mgmt. Accounting		
Info Systems		A
Econ and Finance — Part I	 	. \$75
Econ and Finance — Part II		. \$75
Ouant Methods		
Total CPA Exam Review		. /
Total CMA Exam Review	 	\$690
Both Exam/Reviews		\$890

Scheduled Dates	Time 8:30 a.m12:30 p.m.	Time 1:30-5:30 p.m.
Aug. 25	Auditing	Tax Theory
Sept. 1	Auditing	Tax
Sept. 8	Auditing	Tax
Sept. 9	3	Theory
Sept. 15	Practice	Law
Sept. 16		Theory
Sept. 22	Practice	Law
Sept. 23		Theory
Sept. 29	Practice	Law
Sept. 30		Theory
Oct. 6	Practice	Law
Oct. 7		Theory
Oct. 13	Practice	Practice
Oct. 14		Practice
Oct. 20	Practice	Practice
Oct. 27	Practice	
Nov. 7, 8, 9	CPA EXAM	
Nov. 17	Management I	Quant. Methods
Nov. 18		Info. Systems
Dec. 1	Management II	
Dec. 2		Misc. Mgmt. Acctg
Dec. 8	Econ. & Finance I	
Dec. 9		Econ. & Finance l
Dec. 12, 13, 14	CMA EXAM	
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Firms & firm changes

In accordance with KRS 325.300, partnerships/professional service corporations engaged in the practice of public accounting must register with the Kentucky State Board of Accountancy, and as required by KRS 325.300(3) or KRS 325.320(3), all admissions to or withdrawals from partnerships/professional service corporations must be given to the Board within one month. The following information is provided by the Kentucky State Board of Accountancy.

Partners/shareholders withdrawn...

Cathy J. Johnson from Helton & Company to the recently styled firm Helton, Linton & Cranfill, Versailles... Jean H. Rogers from Murphy & Rogers to build her own practice in Lexington... Hubert D. Gregory and David W. Gilbert from Gilbert & Gregory, Glasgow. Hubert D. Gregory is a sole practitioner in Glasgow... Michael D. Foley and Carrell L. Eakle from Eakle, Foley and Company, Lexington.

New firms/firm name registrations . . . *John A. Brauckmann* has formed a professional service corporation in Louisville . . . Carrell L. Eakle, E. Ray Current and Susan L. Daugherty have formed Eakle, Current and Company in Lexington . . . Michael D. Foley and J. Carroll Luby have formed Foley & Luby, Lexington . . . David W. Gilbert and Veronica Gilbert have formed Gilbert & Gilbert, Glasgow . . . Jim Harris has formed a professional service corporation, Pikeville.

Members in motion

Floyd E. Burkes, formerly with the Kentucky Revenue Cabinet is principle of Baker Accounting Services in Hopkinsville ... Gwen Sample has been promoted to senior accountant at McCauley, Nicolas & Company in New Albany . . . Carpenter & Mountiov is pleased to announce that Craig Mackin has joined the firm as a staff accountant ... Jeffrey S. Byal formerly with Chilton & Medley has joined the firm of Eskew & Gresham as tax senior accountant in the Louisville office . . . The American Institute of CPAs has made the following announcements: Michael B. Mountjoy, 1989-90 president of the Kentucky Society of CPAs and managing partner of Carpenter & Mountjoy in Louisville has been nominated and elected to serve a three year term as the Kentucky representative to the governing council of the AICPA . . . R. Wayne Stratton, former president of the

Kentucky Society of CPAs, member of the AICPA Council, and partner of Jones, Nale and Mattingly in Shelbyville was appointed to the State Legislation Committee of the AICPA . . . Spencer A. Coates, partner of Baird, Kurtz and Dobson of Bowling Green, was appointed to the SEC Peer Review Committee of the AICPA. Betty A. Pendergrass commissioner of finance with the Lexington-Fayette Urban County Government was appointed to the Members in Government Committee of the AICPA... David E. Alexander is now regional director of Human Resources at Ernest & Young's Atlanta office . . . Alexander & Co., Owensboro, awarded a \$1,000 scholarship to Linda Newton to attend Brescia College for the 1990-91 school year. 🗬

From the podium

Frank J. Thompson Jr., Shearson Lehman Hutton, Louisville conducted a presentation on effectively monitoring your investments at the Kentucky Dental Association's annual meeting in Louisville in April . . . Larry O'Bryan, Alexander & Co., Owensboro taught a 12-week course in applied economics at Trinity High School, Whitesville, through Junior Achievement. In addition, he spoke to students about careers in accounting on March 12.

Blue Cross/Blue Shield announces rate increase

Despite an increase in rates for the Society-sponsored Blue Cross/Blue Shield group medical insurance program of 16.5 percent this year, the Insurance Committee says the rates remain competitive in the overall marketplace.

According to ReagerHarris, the Society's insurance agency of record and administrator of the program, the increase is lower than anticipated and substantially lower than most other associations and businesses statewide are receiving.

The Insurance Committee is pleased to announce that benefits have *not* been reduced in any way and deductibles and coinsurance amounts have *not* been increased. In past years the committee has looked at these options as ways to reduce

costs in the program.

Due to strict adherence to eligibility and underwriting guidelines, the Society's claims experience has been substantially improved during the past 12 months, according to ReagerHarris. The agency will continue to carefully monitor the guidelines in an ongoing effort to improve the experience of the program.

As an added service to members of the Society, ReagerHarris has installed a toll-free number (800) 866-1026.

Blue Cross/Blue Shield Rates for 1990-91

(effective July 1, 1990)

	Plan I Traditional Benefits EC 373	Plan II Comprehensive Major Medical EC 051	Plan III Comprehensive Major Medical EC F63
Single	\$135.80	\$ 99.08	\$87.02
Family	\$380.38	\$278.19	\$244.27

THE BOTTOM LINE

Continuing Professional Education

Date	Course	Location	Non- member Fee	Member Discount Fee
July 1990			20,000 20-000-00	Cases was
9-10	How to Conduct a Review Under the AICPA Practice Monitoring Programs	Holiday Inn-North — Lexington	\$270	\$240
10	Satisfying Compliance Auditing Require- ments of Financial Assistance Programs	Holiday Inn-North — Lexington	\$205	\$190
16	How a Firm Can Perform an Effective and Efficient Internal Inspection	Days Inn — Madisonville	\$ 90	\$ 75
20	Computer Fraud: A Basic Course for the Auditor	Holiday Inn-Hurstbourne Louisville	\$210	\$195
23	Designing Audit Programs for Small Business Engagements	Executive West — Louisville	\$225	\$210
24	Audits of HUD Assisted Projects	Executive West — Louisville	\$175	\$160
25	Quality Review: How to Cost Effectively Prepare for It	Executive West — Louisville	\$190	\$175
30	How to Audit a Non-Profit Organization	Holiday Inn-Hurstbourne Louisville	\$225	\$210
august 1990				
10	Personal Financial Statements — Accounting and Presentation Principles	Executive West — Louisville	\$225	\$210
10	A Comprehensive Review of Current Developments in Bank Auditing	Executive West — Louisville	\$190	\$175
20	Effective Practice and Procedure Before the IRS	Holiday Inn-North — Lexington	\$150	\$135
24	Reporting and Disclosure Problems for Small Businesses	Holiday Inn-North — Lexington	\$150	\$135
.7	Litigation Support and Expert Testimony: A Growing Area of Service	Executive West — Louisville	\$190	\$175
7-29	Staff Training — Basic	Executive West — Louisville	\$440	\$395
eptember 1990			HILLOW CONTROL SECTION OF THE SECTIO	
	Quality Review: How to Cost Effectively Prepare for It	Holiday Inn-North — Lexington	\$190	\$175
	Improving Your Compilation and Review Services	Holiday Inn-North — Lexington	\$155	\$140
0-11 7	Accounting and Auditing Annual Updating Workshop	Executive West — Louisville	\$270	\$240
4	Improving Your Compilation and Review Services	Carriage House — Paintsville	\$155	\$140
5	Corporate Multistate Tax Saving Strategies	Executive West — Louisville	\$190	\$175
6-28	Complying with the Uniform Capitalization Rules	Executive West — Louisville	\$150	\$135
0-26 7	Staff Training — Semi-Senior	Executive West — Louisville	\$440	\$395
	Compilation and Review of Financial Statements — A Workshop on Practical Case Studies	Harley Hotel — Lexington	\$225	\$210
8	Tax Savings with S Corporations	Harlev Hotel — Lexington	\$150	\$135
october 1990	Advanced Accounting and Reporting	Evoqueing West Louis :!!	4100	
	Issues for Construction Contractors	Executive West — Louisville	\$190	\$175
5	Effective Tax Planning for the Small Business	Executive West — Louisville	\$225	\$210
5	Accounting and Auditing Annual Standards Refresher	Executive Inn — Owensboro	\$150	\$135
1	How Much Is It Worth? Valuing a Profession or Closely Held Business	Holiday Inn-South — Louisville	\$150	\$135
2	Coping with Problems in Pension and Profit-Sharing and Welfare Plans	Holiday Inn-South — Louisville	\$150	\$135
8	Addunced Issues in Tax Planning for S Corporations: Liquidations, Redemptions and Dispositions of Stock	Holiday Inn-North — Lexington	\$225	\$210
8199	Accounting and Auditing Annual Updating Workshop	Holiday Inn-North — Lexington	\$270	\$240
9	Taxation of Commercial Banks	Holiday Inn-North — Lexington	\$190	\$175
2233	Corporate Income Tax Returns Workshop	Executive West — Louisville	\$325	\$295
5	Taxation of Construction Industry Clients	Executive West — Louisville	\$150	\$135
6	Tax Considerations in Non-Profit Organizations	Holiday Inn-South — Louisville	\$165	\$150
9	FidlifaxcUpdatee	Carriage House — Paintsville	\$155	\$140
0	FullTaxcUpclanee	Ramada Inn — London	\$155	\$140
1	Incorrectaxation of Estates and Trusts Bisic Concepts in Estate Planning	Holiday Inn-North — Lexington	\$150 \$150	\$135
		Holiday Inn-North — Lexington	\$150	\$135
ovembeer19900	Fall Tixe Update	Days Inn — Madisonville	0155	£1.0
1677	Tax Planning Strategies: Individuals and Corporations	Executive West — Louisville	\$155 \$190	\$140
5	Tax Consequences of the Purchase and Sale of a Business	Holiday Inn-North — Lexington	\$150 \$150	\$175 \$135
5	Tax Planning for Shareholders of Closely Held Corporations	Holiday Inn-North — Lexington	\$150 \$150	\$135 \$135

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Date	Course	Location	Non- member Fee	Member Discount Fee
November 1990 ((continued)	2.2	2150	¢125
7	Solving Tax Problems of the Closely Held Corporation	Holiday Inn-North — Lexington	\$150	\$135
9	Minimizing the Passive Activity Loss Burden	Executive West — Louisville	\$150	\$135
9	Advanced Accounting for Income	Executive West — Louisville	\$150	\$135
	Taxes — The Latest Requirements	Holiday Inn-Hurstbourne	\$175	\$160
12	Real Estate Tax Law Update	Louisville	Q LT J	4.00
-0.12	Accounting and Auditing Annual Updating Workshop	Holiday Inn-Hurstbourne	\$270	\$240
12-13	Accounting and Additing Annual Operating workshop	Louisville		
12	Practical Tax Planning Tips in Partnership Taxation	Holiday Inn-Hurstbourne	\$225	\$210
13	Tractical lax framming rips in randicismp manners	Louisville		
19-20	Individual Income Tax Returns Workshop	Executive West — Louisville	\$325	\$295
29	Advanced Auditing for Partners and Managers	Executive West — Louisville	\$190	\$175
30	Effective Estate Planning	Executive West — Louisville	\$150	\$135
30	Partnership Taxation: A Comprehensive Analysis	Executive West — Louisville	\$155	\$140
Complete Control of the Control				
December 1990	Emerging Issues in S Corporations	Holiday Inn-Hurstbourne	\$165	\$150
3	Energing issues in a corporations	Louisville		
3	Internal Control: The Auditor's New Responsibilities	Holiday Inn-Hurstbourne	\$150	\$135
J	A TOTAL TO COMPANY AND THE STATE OF THE STAT	Louisville		
w.	The Alexander Windows Tay, Corporate and	Holiday Inn-Hurstbourne	\$150	\$135
4	The Alternative Minimum Tax: Corporate and Individual Strategies	Louisville		
-	Partnerships, S Corporations, Proprietorships and Indi-	Holiday Inn-North — Lexington	\$225	\$210
6	viduals — Unique Reporting and Accounting Problems			
7	Fall Tax Update	Holiday Inn-North — Lexington	\$155	\$140
12-14	Kentucky Institute on Federal Taxation	Galt House East	\$225	\$225
12-14	heritaen, mattue	Louisville		
Marie Control of the				
January 1991 7	Fall Tax Update	Executive West — Louisville	\$155	\$140
	ype one form per person. Form may be reproduced for multi	ple registrations.		
	CPE Course	e Registration		
Mail payment an	nd registration to: Kentucky Society of CPAs, 310 W. Liberty St.,	#604, Louisville, KY 40202		
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Non-member

Fee

Member Discount

Louisville firms convert income tax returns into food for the hungry

In an effort to aid the hungry, the Kentucky Society implemented a tax season public service project to benefit Kentucky Harvest, a Louisville-based organization that provides food for the needy.

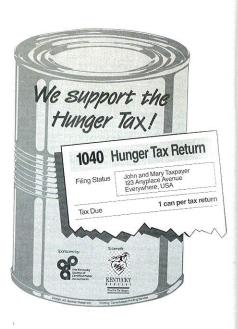
The "Hunger Tax" program asked members to donate the equivalent of one can of food to Kentucky Harvest for every tax return they prepared this year. While most firms donated canned goods, some opted to send checks to be spent for food. About 30 firms participated in the first year of the program, donating over 5 tons of food during the month of April.

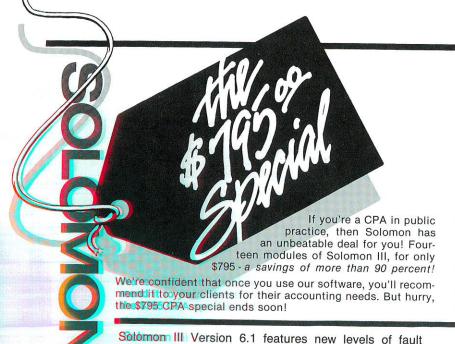
Kentucky Harvest, which was established in 1987, transports leftovers from places like restaurants, hotels and bakeries to homeless shelters and community centers.

"Recently we were able to send 642 pounds of red meat to missions and agencies because of the wonderful Hunger Tax program . . . I can't express to you what

it means to the mission community to have that kind of contribution," wrote Kentucky Harvest Founder and U.S.A. Harvest Chairman Stan Curtis in a letter to the Society. "You have certainly set a national precedent with the Hunger Tax, but most of all you have made a tremendous difference in our community.

Thanks go to the participating firms; Alan Rosenberg, Carpenter & Mountjoy, who conceived and coordinated the project; and to Heidi McCreary, 1989-90 President of Beta Alpha Psi at the University of Louisville and the students who lent their support. Thanks also to the two companies that make The Bottom Line look so good for donating their time and talents for the Hunger Tax poster. Vicki Keiser of Aavidar Design created the design and artwork, and Mary Schindler of Consolidated Printing donated the paper and printing.





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Guidelines for Classifieds

Advertisements must be submitted prior to the tenth of the month prior to the issue date. Only members of the Kentucky Society of CPAs may place classified ads.

Cost is 50 cents per word (\$30.00 minimum). Add \$5.00 for blind box ads. Send requests in writing to THE BOTTOM LINE, 310 West Liberty Street, Suite 604, Louisville, KY 40202. You will be billed when the ad appears.

FOR RENT, CONDOMINIUM, Clearwater, Florida. One bedroom, fully equipped, sleeps four, heated pool, covered parking, \$275.00/week. Call (606) 331-0055.

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POSITIONS AVAILABLE — Von Lehman & Company, a dynamite regional CPA/consulting firm serving a diverse clientele in Kentucky, Ohio and Indiana, wishes to immediately add two CPAs to its professional team as senior auditors. 2-4 years experience required with salary range from \$30,000 to \$35,000 based on technical and industry experience. Reply in confidence to Mark Weber at 250 Grandview Drive, Suite 300, Ft. Mitchell, KY 41017, or call (606) 331-3300.

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ESTABLISHED 30-YEAR-OLD FIRM seeks partner/investor to fill in for retiring partner. Individual should have 5 + years in public accounting and client following. Reply to The Bottom Line, Box 90-1.

IMMEDIATE OPENING FOR CONTROLLER for regional construction firm based in South Central Kentucky, CPA preferred, not required. Candidate must have experience adequate to assume immediate control of computer based accounting and payroll systems. General construction knowledge helpful, but not essential. Attractive salary and benefits package available. Send resume and salary requirements in confidence to P.O. Box 3126, Somerset, KY 42564. cf



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1990 CPA Briefcase Brigade wows parade spectators

."Back by popular demand," was how TODAY Show's weatherman Willard Scott announced the CPA Briefcase Brigade to millions of television viewers, "I remember these guys were really great last year." Scott and WAVE 3 anchor Don Schroeder hosted

the broadcast of the 1990 Pegasus Parade, shown live on Louisville television and on tape in 72 other broadcast markets prior to the Kentucky Derby.

Fifty CPAs, dressed in blue suits, white shirts or blouses and red ties, briefcases in hand, performed to the beat of the B-52's "Love Shack" to the delight of the 250,000 spectators along Broadway.

Choreographer Martha Clark described the routine as "not-too-complicated" to a small group who came to a test rehearsal during tax season. The rehearsal and several interviews were part of a 1-hour program, "Backstage at the Kentucky Derby Festival," on WAVE 3. A full rehearsal, held the Saturday before the parade gave the rest of the participants a chance to learn the routine.

This was the second year the CPA Briefcase Brigade appeared in the Pegasus Parade. Sponsored by the Society's Public Relations Committee, the Brigade is part of the committee's overall strategy to enhance the image of certified public accountants.



Don't miss an opportunity to advertise in The Advisor

CPA firms and others wishing to reach a targeted business audience will have an advantage this fall when the second edition of the *Kentucky Business Advisor* is published in October.

The *Advisor*, published by the Society's Small Business Committee in cooperation with *Business First*, will reach over 50,000 small business owners and managers throughout Kentucky and Southern Indiana. The publication will contain articles on a variety of small business topics written by CPAs

Special discount advertising rates are offered by *Business First* for the *Advisor*, which will be inserted in the October 8 edition of the newspaper. An additional 20,000 copies of the *Advisor* will be distributed outside of Louisville to businesses across the state.

For more information about advertising in the *Advisor*, call Angie Redmon at *Business First*, (502) 583-1731.

The Educational Foundation of The Kentucky Society of CPAs
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